



Dear applicant,

First and foremost, thank you for applying! I am honored that you have considered *The Find* to be a potential place of employment. I do not take lightly the importance a job has in one's life, so allow me to explain who I am what, what I'm looking for, and answer some questions you may have.

The Owners

My name is Becky Freeman, and I, along with my husband Blair, am the owner of *The Find*. We have three children, and love to stay busy! I'm a graduate of Western Michigan University (go Broncos!) and my professional background is in marketing, business development, and retail education.

The Store

When we decided we wanted to go into business for ourselves, we knew we wanted to open a store that set the bar high in several areas – employee engagement, customer satisfaction, and value. Based on a successful business model in southeastern Michigan, we knew *The Find* could do just that by retailing popular name brands from big box stores, without the big box price tag. Our store merchandise varies weekly (hence the name *The Find*) but is primarily home goods, décor, health and beauty, apparel, and office/school supplies. Here is our company vision and mission.

Vision Statement

To make a positive impact

Mission Statement

The Find is a retail destination, dedicated to providing our customers with quality products at a price that they can afford, with an emphasis on exceptional customer service, strong ethical practices, and unwavering integrity.

At the end of the day, we go to bed knowing we've done our best work, treated people the way we want to be treated, and held ourselves accountable to the highest degree.

How You Fit In

As a potential employee, it's important you understand that we treat employees as extension of our family. Trust, respect, and dedication are important characteristics that we will share within our working relationship. We're looking for people who are hard-working, creative, and demonstrate leadership characteristics. In exchange, we will offer competitive wages, flexible scheduling, and an environment you *want* to work in. The work will vary from day to day, as we believe that everyone should be equipped to do every job (because there will be a time when someone calls in, or we're really busy, or it's just an odd day and we need more people focused on a specific task). As you'll be an integral part of the business, we'll involve you in many decisions, ask for your feedback, and listen when you have a concern.

Next Steps

Interested in learning more? We invite you to read through the job descriptions, then fill out an application. Return it to us and we'll be in touch (yes, we'll contact you even if we receive your application but cannot move forward with employment!) If you don't hear from us in 5 business days, please feel free to reach out.

Warmly,

Becky Freeman